



# Penticton Indian Band

841 Westhills Dr,  
Penticton, British Columbia  
Canada V2A 0E8

Telephone: 250-493-0048 Fax: 250-493-2882

## Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

<b>Position Title:</b>	<b>Youth Maintenance Worker</b>	<b>Pay Rate:</b>	\$ 21.00 per hour
<b>Department:</b>	Public Works	<b>Type:</b>	Task Performers
<b>Status:</b>	Term (Summer July-August)	<b>Hours of Work:</b>	35 hours per week
<b>Responsible To:</b>	Public Works Supervisor		
<b>Location:</b>	PIB Community Facilities-841 Westhills Dr, BC V2A 0E8		
<b>Closing Date:</b>	<b>June 18, 2026</b>		

### Job Summary:

Under the supervision of the Public Works Supervisor, the Summer Work Experience Youth Maintenance Worker position is a summer employment position with time assigned to upkeep the Penticton Indian Band parks, roads, parking lots and buildings. The Summer Work Experience Maintenance workers duties involve routine maintenance of parks, playgrounds and playing fields; minor repairs to maintenance equipment not requiring certified trade; minor building repairs and routine building maintenance; and snow removal on walkways and parking lots. Applicants must be under 30 years of age to qualify.

### Core Competencies:

- Accountability
- Decision Making
- Service Orientation
- Adaptability
- Planning and organizing
- Teamwork
- Communication
- Problem Solving
- Ethics and integrity

### Duties/Responsibilities:

#### Job Responsibilities and Work Performed

- Performs grounds keeping and building maintenance duties.
- Maintains landscape environments by mowing, edging, trimming, fertilizing, aerating, dethatching, and watering schedules.
- Establishes and maintains watering and fertilization schedules.
- Establishes and maintains noxious weed control procedures and applies proper weed control products as required.
- Sweeps walkways and patio areas of debris.
- Maintains weed eradication and mulches in landscape beds.
- Maintains inventory. Recommends, orders and purchases equipment, materials, and supplies.
- Maintains equipment and performs minor repairs and maintenance.
- Performs tasks related to painting, carpentry and minor repairs which do not require a certified trade.

- Removes and hauls away dead, damaged, and unwanted trees, shrubs, pruning and grass.
- Provides top dressing and reseeded to lawns and grass areas where required.
- Plant's grass, flowers, trees, and shrubs.
- Operates vehicles and powered equipment such as mowers, snow blowers, chain saws, electric clippers, aerators, quads, etc.
- Gathers and remove litter.
- Maintains ground perimeters and mows weeds for fire suppression
- Maintains automatic sprinkler systems and repairs sprinklers, faucets, etc.
- Establishes and sets the automatic sprinkler system and adjust sprinklers to ensure adequate coverage.
- Attend in-service training for the purpose of receiving information on new and/or improved procedures.
- Able to lift to 75 pounds unassisted for the purpose of lifting equipment and supplies in the work setting.
- Perform work at heights of up to 30 feet using ladders, scissor lift and/or scaffolding to clean high ledges in halls and gym, changing light bulbs, etc.
- Ensure yard maintenance supplies are stored in a safe and orderly manner.
- Ensure compliance with WHMIS and refer to Material Safety Data Sheets (MSDS) if experiencing and adverse physical reaction or a chemical is swallowed, splashed in eyes or accidentally spilled or mixed.
- Knowledge and experience with fencing.

## **Qualifications/Requirements:**

### **Minimum Academic/Educational Requirements**

- Grade 10 minimum

### **Other Certification, Licenses, Designations and/or Training**

- Valid Driver's license an asset
- Ladder Safety Training
- Valid Class 5 Driver's License and properly insured vehicle.

### **Specific Job Skills and Levels**

- Operation and Control→Controlling operations of equipment and systems
- Knowledge of automatic sprinkler systems.
- Critical Thinking→using logic and reasoning to identify the strengths and weaknesses of alternative solutions or approaches to problems encountered.
- Knowledge of grounds keeping equipment and tools
- Adequate math computation skills (Trade's calculation and numeracy) to calculate ratios, percentage, basic measurements, area, perimeters, etc.
- Ability to manage one's own time
- Highly motivated and able to work with minimal supervision
- Excellent time management and efficient performance of duties
- Able to schedule and prioritize work
- Able to comprehend and communicate detailed instructions (verbal and written)
- Able to maintain confidentiality
- Attention to detail
- Excellent interpersonal and communication skills
- Able to work well with team members

- Able to perform heavy lifting, shoveling, and repetitive work as required.
- Has ladder safety course
- Able to deal with people tactfully, diplomatically, and professionally

**Minimum Level of Experience**

- Entry level Experience
- Some experience as custodian

**Assets:**

- Ability to perform maintenance tasks such as carpentry, and minor building repairs.
- Experience operating power tools to support repairs and maintenance to equipment and building repairs.
- Pesticide Applicators license an asset but not required.
- Experience with fencing.
- Good physical condition
- Standard First Aid Certification
- Ability to perform small repair and maintenance work
- Ability to follow assembly directions for assembling box items (desks, etc.)

**Working Conditions:**

- Exposure to various weather conditions.
  - Expected to wear common protective or safety equipment such as safety shoes, glasses, gloves, hearing protection, etc.
  - May be exposed to contaminants such as pollutants, chemicals, gases, dust, or odors
  - Exposure to sounds and noises requiring safety equipment.
  - Ability to withstand high physical demands such as prolonged standing, walking, lifting, and working for prolonged periods with equipment, etc.
- \* Working environment and safety protocols of the highest calibre, working with face masks worn when necessary.

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

**Deadline:**

June 18, 2026

**Send your Resume to PIB Human Resources**

[jobs@pib.ca](mailto:jobs@pib.ca)

*The Penticton Indian Band provides equal employment opportunities to all, regardless of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, political belief, creed, disability that does not prohibit performance of essential job functions or that cannot be accommodated, or conviction for which a pardon has been granted. However, where two or more applicants have comparable or equivalent skills and qualifications, preference shall be given, in the following order, to persons with specific knowledge of and/or experience with Sn'Pink'tn(Penticton) language (N'syilxcen), culture, history and customs; persons of Aboriginal, Métis or Inuit ancestry; and all others. We thank all those who apply; however, only those candidates selected for interview will be contacted.*