

A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Apprentice Electrician

Number of positions: 8

Job Location: Surrey Trades Training Centre

Employment type: Apprentice

Region: Various

Hours of work: Full-time (37.5 hrs/wk)

Flexible Work Role: Field

Hourly Rate: \$ 35.95

What you'll do

This Trade will interest those who enjoy working outdoors and performing hands on physically demanding work, which requires upper body strength. Mechanical and technical aptitude is essential. The ability to learn how to collect diagnostic information, analyze data and formulate a logical plan for solving complex problems is a requirement for this position. Proficiency with computers is required. Familiarity with industrial tools, equipment, and safety procedures is an asset.

The successful candidate will:

- Learn to install, operate, diagnose and repair electrical equipment within generating stations and substations throughout the electrical system.
- Learn how to follow safe working procedures and how to properly use tools, diagnostic equipment and machinery that are required for your trade. You will acquire a strong basic understanding before taking on more complex, technical and challenging assignments.
- Work safely in many different situations and environments. This includes working in generation stations and high voltage substations. You will often work at heights, confined spaces and inclement weather.
- Operate and repair software driven electrical controls and equipment.
- Gain the satisfaction and sense of accomplishment of restoring the power to customers at any time of the day or night.

What you bring

- High school graduation with the following courses: Any English 12, Pre-Calculus 11 and Physics 11, or directly equivalent English, Math and Physics courses taken at College or University level.
- Where equivalent or higher status is claimed, documentation from the educational institution or the Ministry of Education must be provided by the applicant that will show equivalency or a higher level of the required Math, English and Physics courses taken.
- Valid class 5 BC driver's license or higher, or equivalent from other provinces with a clean driving record.
- Physically capable of performing the work.
- Must be in good health, including normal color vision, adequate hearing, vision and strength, and have a strong mechanical aptitude. Applicants are required to complete physical testing as part of the selection process.
- Interpersonal skills in dealing with employees and internal and external customers are essential factors in the selection process.

What we offer

Besides having a challenging and satisfying career, you're paid while you learn and have an excellent benefit package. Apprentices earn 75% of the full trade rate with further increases during the apprenticeship. The starting apprentice rate is \$35.95. The journeyperson rate is \$47.93.

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension

- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

A condition of employment for this job is that you maintain the following requirements in good standing:

Driver's License Type = Class 5

Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

What else you should know

This position is affiliated with the international Brotherhood of Electrical Workers Union (IBEW local 258) www.ibew258.bc.ca

* Please be advised that this role has been assessed as safety sensitive and pre-qualification alcohol and drug testing will be required as a pre-condition to employment.

- A condition of employment for this job is that you maintain your Class 5 BC Driver's Licence (or higher) in good standing with a clean driving record.

THE PROGRAM

48 months (four years) of on the job and in school technical training (10 weeks/year). The apprentice is also expected to complete various assignments and projects during the program. Continued satisfactory performance both in respect to work and study is required, or apprentices will be removed from the program.

THE LOCATION

Apprentices work throughout the BC Hydro system and will be hired to various locations within BC. They are required to relocate to 3-4 different locations during the four year apprenticeship to gain experience in both substations and generating stations. Typical locations include Vancouver Island, Lower Mainland, Cranbrook, Mica Creek, Revelstoke, Kamloops, Terrace, Prince George, Fort St. John and Hudson's Hope.

THE FUTURE

Apprentices are eligible to apply on electrician jobs anywhere in the BC Hydro system during the last 6 months of their apprenticeship. If an apprentice is unsuccessful in securing a position they will be placed into unfilled electrician job vacancies after graduation.

HOW TO APPLY

Please ensure you submit a complete and comprehensive application package, making sure you include all of the following documents (incomplete applications will not be considered):

- Cover letter
- Resume (include street address and mailing address if different, email address and phone contacts)
- Proof of pre-requisite completion: electronic copies of official / unofficial school transcripts from your educational institution confirming grade 12 graduation, including Any English 12, Physics 11, and Pre-calculus 11 or acceptable equivalent courses include college / university equivalents.
- Electronic copies of official / unofficial school transcripts from any post-secondary institution (university, college or trade school) that you have attended
- Your driving record (i.e. ICBC Driver's Abstract - <http://www.icbc.com/driver-licensing/getting-licensed/Pages/Your-driving-record.aspx>)
- Insurance Claims History Letter from ICBC
- If you are currently in an Electrician Apprenticeship please include your Skills Trade BC transcripts (log in the <https://skilledtradesbc.ca/> portal to download)

Please ensure you include ALL of the above in your application package no later than MIDNIGHT Pacific Time on Friday, May 8, 2026. Please note only successful candidates will be contacted.

Surrey, British Columbia, Canada, V3W 3G2.

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. If applicable, include your Trades Qualification. This will ensure we have all the necessary information to assess your application without any delays.

Date Posted:

2026-04-13

Closing Date:

2026-05-08