



Okanagan Nation Transition Emergency House (ONTEH)

22-650 Duncan Avenue West, Penticton, B.C. V2A 7N1

250-493-4902

Okanagan Nation Transition Emergency House (ONTEH)

Location: Penticton, B.C.

Position Type: Full-time, In-person

The Okanagan Nation Transition Emergency House (ONTEH) is seeking a dynamic and culturally grounded leader to serve as the ONTEH xaʔtus (Executive Director). This role is responsible for the overall administration, operations, and development of ONTEH, guided by syilx values and community priorities. The xaʔtus will work closely with the Board of Directors to ensure culturally safe, trauma-informed service delivery and long-term sustainability.

Key Responsibilities:

- Lead strategic planning and operations aligned with Syilx ways of being
- Oversee programs, staff, and financial management
- Foster strong community, partner, and funder relationships
- Support language and cultural revitalization efforts

Qualifications:

- Post-secondary education in a related field
- 5+ years in senior leadership, ideally within Indigenous or non-profit sectors
- Strong background in financial oversight, grant writing, and human resources
- Deep understanding of trauma-informed and culturally safe practices

Assets:

- syilx community knowledge and nsyilxcən language familiarity
- Experience bridging Indigenous and Western systems

To Apply:

Please submit your resume and cover letter to **knsqilxw@gmail.com**.

Preference will be given to qualified First Nations applicants in accordance with ONTEH's equity plan and Section 42 of the B.C. Human Rights Code.

Wage Range \$75,000.00 - \$85,000.00