



Okanagan Nation Alliance

#101-3535 Old Okanagan Hwy, Westbank BC V4T 3L7
Phone (250) 707-0095; Web: www.sylx.org

EMPLOYMENT OPPORTUNITY Fisheries Technician – Uncertified, Hatchery Term

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the Syilx Okanagan Nation title and rights. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern.

The ONA is seeking to employ a Fisheries Technician – Uncertified within the Hatchery. The Technician will undertake duties primarily within the *kł cəłk stım* hatchery located in Penticton, BC. The successful applicant should be comfortable working in a fast-paced, dynamic results based environment, be able to have problem solving, communication, time management, and planning skills, be on time, have great work ethic, be prepared, have high energy and a positive attitude.

Key Duties and Responsibilities

- Performing maintenance work, operation of equipment and maintenance and the use of small hand tools.
- Participating in fish culture techniques directly related to the handling, growing and distribution of fish.
- Collecting, inputting, maintaining, and tabulating hatchery records in electronic format and providing data to Hatchery Manager.
- Assist in loading fish into tanks on trucks for transportation to stocking sites.
- Assist in transporting fish and releasing them into specified waters.
- Feeds pre-determined rations to fish on an established schedule.
- Monitors fish health by observation.
- Assist in the construction and repairs of screens, gates, traps, nets, seines, and other equipment used in holding and caring for fish.
- Assist in the cleaning of rearing units, ponds, raceways, and other hatchery equipment with brushes, chemicals and water.
- Removes and disposes of mortalities from stock.

Qualifications and Experience

- Minimum education is grade 12 with 2 years general experience in a fisheries environment.
- Experience in First Nation natural resources programs or projects is preferred.
- Willingness and ability to work outdoors, occasionally in adverse weather conditions, perform physical work in enclosed spaces, heights, noise, dust and fumes.

Hours: Full Time 40 hours per week, with flexible work hours (e.g. some evenings and weekends).

Wage Range: \$17.85 – 23.61 based on education and experience

Term: 15-week period between May 2025 to August 2025

Application Procedures: Interested candidates are invited to forward a current resume and covering letter to:

David Leroux, Human Resources Manager
Okanagan Nation Alliance
101 – 3535 Old Okanagan Hwy
Westbank, BC V4T 3L7
Email: fishadmin@sylx.org

Thank you for your interest, No Phone Calls Please only those short-listed will be contacted

The Competition is posted until filled.