



# Okanagan Nation Alliance

# 101 – 3535 Old Okanagan Hwy, Westbank, BC V4T 3L7  
Phone (250) 707-0095 Fax (250)707-0166 [www.syilx.org](http://www.syilx.org)

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## EMPLOYMENT OPPORTUNITY

### Biologist 1 – Laboratory

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the Syilx Okanagan Nation Title and Rights. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern.

The ONA is currently seeking to employ a Laboratory Biologist 1 within their fisheries department. The successful applicant should be comfortable working in a fast-paced, dynamic results-based environment and have excellent problem solving, communication, supervision, time management, and safety management skills. As a Laboratory Fisheries Biologist based out of Penticton, you will undertake duties associated with the Okanagan Nation Alliance's fisheries projects throughout the Okanagan.

#### Key Duties and Responsibilities attached to this position are:

- Organizing, participating in, and leading, short-term projects such as field, and laboratory studies.
- Conduct and participate in the collection, preservation, processing and analysis of biological, chemical or physical samples, data and information.
- Maintain and calibrate instrumentation and assist with development of protocols for the collection and analysis of research data.
- Conduct quality control/quality assurance principles for projects managed.
- Assists with internal reports, provides technical updates, works in team fashion within own and other departments to contribute and support strategic objectives.
- Participate in smaller scientific, departmental, interdepartmental, sub-committees and sub-working groups, to promote the Fisheries and conduct presentations.
- Other duties as discussed and agreed upon.

#### Qualifications and Experience

- A Bachelor of Science degree preferably with fisheries related studies and (1) one-year work related experience within a laboratory; or an equivalent combination of education and experience.
- Previous experience working with a First Nation band or within a First Nations environment is desirable.
- Some knowledge and abilities in human resources, administrative, financial, and project management is an asset.
- Experience with scientific sampling theory and techniques.
- Ability to provide training and capacity development.
- Ability to create reports and complete planning.
- Ability to use various software and associated programs.
- A valid class 5 BC driver's license.
- A demonstrated commitment to safety.
- Ability to travel, work flexible hours/willingness to work evenings and weekends.
- Preference will be given to qualified applicants of Aboriginal ancestry.

**Hours:** Full Time 40 hrs. per week, with flexible work hours (e.g. some evenings and weekends).

**Wage Range:** \$23.70 - \$32.07 per hour depending on skills, experience and education.

**Application Procedures:** Interested candidates are invited to forward a current resume and cover letter to:

Human Resources  
Okanagan Nation Alliance  
# 101- 3535 Old Okanagan Hwy  
Westbank, BC V4T 3L7

Email: [fishadmin@syilx.org](mailto:fishadmin@syilx.org) Fax: (250) 707-0166

Thank you for your interest, No Phone Calls Please only those short-listed will be contacted.

**The Competition is posted until it is filled.**