



# Okanagan Nation Alliance

# 101 – 3535 Old Okanagan Hwy, Westbank, BC V4T 3L7

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## **EMPLOYMENT OPPORTUNITY** **Fisheries Technician 4 (Certified) In - Lake**

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the Syilx Okanagan Nation title and rights. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern.

The ONA is currently seeking to employ a Certified Fisheries Technician 3 (In-lake) within their fisheries department. The successful applicant should be comfortable working in a fast-paced, dynamic results based environment and have excellent problem solving, communication, supervision, time management, and safety management skills. This position will primarily be responsible for lake research Acoustic Trawl Surveys (ATS), mysis/zooplankton surveys and limnological sampling.

### **Key duties and responsibilities include:**

- Lead and complete the collection, preservation, and analysis of biological, chemical or physical samples, data and information through the application of standard protocols.
- Manage field crews and conduct field projects in Fisheries, specifically: ATS, trawling, mysis/zooplankton surveys, and limnological sampling.
- Performing standard methods and protocols respecting the field/laboratory analysis of samples and specimens such as measurement or determination of biological, chemical or physical parameters, and the operation of manual or automated analytical instrumentation.
- Meticulous collection, management, and quality assurance/ quality control of various field data.
- Working closely with an assigned biologists or technicians to collect data on stock enumerations, biological sampling, fish species identification, fish collection using a variety of techniques, and water quality sampling.
- Processing acoustic data files using Sonar 5 Pro software.
- Operating and maintaining field/laboratory equipment and instrumentation during projects and assisting in their modification, adaptation, testing and calibration to meet specific mission requirements.
- Ensuring equipment storage maintenance and reporting issues as required.
- Supervision of field crews, including field planning, field scheduling, training, and safety.
- Other duties as required of this position.

### **Qualifications and Competencies**

The Fisheries Technician will require the following qualifications, values and competencies.

#### **Qualifications**

A relevant Fisheries and Wildlife Technology Diploma with (4) four years relevant experience in a fish laboratory environment or an equivalent combination of education and experience.

- Experience trailering and launching boats.
- Minimum of two years of boating experience.
- First Aid Level 1, Transportation Endorsement, Swift Water Rescue certification, Pleasure Craft Operators Card/Marine Emergency Duties (MED A3) are assets
- Must be comfortable and feel safe working in and around rivers, streams and lakes
- Experience in First Nation natural resources programs or projects is preferred.

#### **Knowledge, Skills and Abilities**

- Knowledge of enumeration techniques and fish identification is desirable.
- Experience in fish capture techniques is desirable.
- Knowledge of general mechanics/small engine repair an asset.

- Must be comfortable and feel safe working in and around rivers, streams and lakes; working in all weather conditions.
- Willingness to work on water during nights and weekends is required.
- Willingness to travel to remote work sites for extended periods.
- Punctuality and reliability are required.
- Worksite safety regulations must be adhered to at all times, and technicians must demonstrate a good work ethic.
- BC Class 5 Driver's License (or equivalent) is required.
- Demonstrated ability to work independently and as part of a team
- Preference will be given to qualified applicants of Okanagan Aboriginal ancestry
- **Term:** Full time 40 hours per week, with flexible work hours (e.g. some nights and weekends). A market related salary, pension and benefits package is attached to the position.
- **Wage:** \$21.70 to \$29.36 per hour.

**Application Procedures:** Interested candidates are invited to send a current resumé and covering letter to:

Human Resources  
Okanagan Nation Alliance  
# 101- 3535 Old Okanagan Hwy  
Westbank, BC V4T 3L7

Email: FishAdmin@syilx.org Fax: (250) 707-0166

Thank you for your interest, No Phone Calls Please only those short-listed will be contacted.

**The Competition is posted until filled.**

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