



Okanagan Nation Alliance

101 -3535 Old Okanagan Hwy, Westbank, BC V4T 3L7

Phone (250) 707-0095 Fax (250)707-0166

www.svilx.org

EMPLOYMENT OPPORTUNITY

Nation Planner, Health (Interior Health LOU) Permanent, Full-Time

Are you interested in working in a fast paced, developmental, dynamic work environment with an innovative, decolonizing, trauma informed, svilx-Okanagan centered approach?

The Okanagan Nation Alliance (ONA) is the Tribal Council for the svilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the svilx Okanagan Nation Title and Rights. Further, the ONA is charged with providing members with a forum to discuss and form positions on areas of common concern.

The ONA is currently interested in employing a **Nation Planner, Health**. Accountable to the Health Administrator, the Nation Planner, Health (IH-LOU) will be responsible for fostering collaborative partnerships between the svilx Nation and the communities, patients, nurses, and leaders working with Interior Health (IH). Details of these collaborative efforts and joint responsibilities are expressed in the LOU (Letter of Understanding) and includes svilx wellness frameworks.

This position responds to the recommendations following the In Plain Sight Report as well as the Declaration on the Rights of Indigenous Peoples Act and the TRC Calls to Action. As such this position is oriented to health care system transformation, rather than direct service delivery to patients. This includes advocating for health care needs of the people of the svilx Nation.

Key Responsibilities

Engagement and relationship building

1. Creates trusting relationships and respectfully engages with the svilx Nation and Nation communities to listen, learn the context, culture, and service delivery needs.
2. Contributes to improving the relationship with stakeholders in the health systems that impact svilx citizens. This includes bringing the various players together and organizing meaningful engagement processes and activities.
3. Works with Interior Health leaders and employees to share understandings about svilx Nation and Nation community context, cultures, and service delivery needs.
4. Collaborate to include deeper reflections on colonization and its impacts on svilx and other Indigenous peoples and how services are delivered.
5. Community engagement including community consultation, interviews, focus groups, and surveys.

Technical Support

1. Facilitates collaboration between the svilx people and organizations working in health systems (including IH) and provides recommendations to the relevant groups and committees.
2. Prepares advocacy for health services to be culturally safe, respectful, equitable and free from racism and advocates for avenues to improve on ways to achieve this.

3. Provides information about Health services (provided by Interior Health or other organizations) through proactive and respectful communication in the method preferred by the syilx Nation and Nation communities.
4. Works with Nation and Nation community leaders to include staff (including Interior Health) participation in gatherings, workshops, conferences, health improvement activities, etc. as appropriate and desired by the syilx Nation and Nation communities.
5. Works with Nation and Nation community members to bring together the right decision-makers to ensure issues related to culturally safe, efficient, and effective care are appropriately based on community needs.
6. Create and implement specific strategies as required.
7. Monitor, evaluate and follow up where required.
8. Provides technical support to all relevant groups / departments or organizations.
9. Produce briefing notes, backgrounders, discussion papers and position papers, tribal council resolutions, and presentations, including interpretation of policy for senior management, leadership and external partners.

Administrative Responsibilities

1. Implement and ensure assigned budget is expensed as allocated to meet contract deliverables.
2. Participate and assist in funding proposals.
3. Promote community awareness and understanding of ONA's mandate.
4. Participate in marketing and Communications activities.
5. Ensure all monthly, quarterly and annual reports are completed in a timely manner as required.
6. Ensure the program manuals are up to date and implemented.
7. Actively participate in Wellness Team meetings and assigned ONA events.
8. Ensure workplans are implemented and completed as required.
9. Other duties as discussed and agreed upon.

Salary Range: Grade 10: \$31.51 to \$42.63 (depending on skills, education and experience)

ONA falls under Federal Labour standards and has a great benefits and pension package upon completion of a probationary period; we also offer amazing internal and external training opportunities.

Application Procedures: Please send a current resume and covering letter to:

Human Resources
Okanagan Nation Alliance
#101 – 3535 Old Okanagan Hwy,
Westbank, BC V4T 3L7
Email: WellnessHR@syilx.org or Fax: (250) 707-0166
COMPETITION OPEN UNTIL FILLED

Thank you for your interest. No Phone Calls Please only those short-listed will be contacted