



Okanagan Nation Alliance

#101 – 3535 Old Okanagan Hwy, Westbank, BC V4T 3L7
Phone (250) 707-0095 Fax (250)707-0166 www.sylx.org

EMPLOYMENT OPPORTUNITY

Senior tmix^w Biologist (3)

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the Syilx Okanagan Nation Title and Rights. Further, the ONA is charged with providing members with a forum to discuss and form positions on areas of common concern.

The ONA is currently seeking to employ a Senior tmix^w Biologist (3) in the Natural Resource Department. Reporting to the Natural Resource Manager, the Senior tmix^w Biologist is responsible for developing, implementing and leading natural resource projects, in collaboration with Syilx Communities, external governments and agencies. As well, this position will conduct program and project management and technical field staff supervision using sound principles and practices in order to uphold the Chief Executive Council mandate, as it relates to natural resources.

Key duties and responsibilities may include:

- Participate in department strategic planning requirements.
- Lead in the development and monitoring of projects and technical field work.
- Provide reports to the project manager, and complete other reports as required.
- Maintain positive inter-agency relations to increase the profile of the ONA and the program.
- Develop budgets, contracts, and work plans.
- Provide supervision of technical field staff.
- Review and edit reports.
- Complete wildlife enumeration, identification and capture/collection techniques as required, e.g. trapping, mist netting, hair snagging.
- Ensure Syilx/ONA partnership on wildlife monitoring, inventory and data collection in Syilx Territory.
- Identify and apply policies and legislation.
- Conduct quality control/quality assurance principles for projects and field work.
- Complete data input and analysis for technical reports.
- Assist in assessment and evaluation of natural resource projects.
- Maintain communication and correspondence files for all work activities.
- Other duties as discussed and agreed upon.

Qualifications and Competencies required:

- Master's Degree in Biology, Environmental Studies, Forestry, or Natural Resources, or relevant field and two (4) years related work experience with natural resource projects, or an equivalent combination of education and experience.
- Experience working in First Nations natural resource management programs or projects is preferred.

Knowledge, Skills and Abilities

- Strong knowledge of natural resources management and related challenges facing First Nations.
- Some knowledge of various government natural resource policies.
- Some knowledge and abilities in project management.
- Demonstrated ability to supervise technical personnel.
- Ability to work closely with *syilx* Elders and community members to ensure inclusion of traditional ecological knowledge.
- Ability to create reports and complete planning.
- Ability to work independently as well as in a team.
- Ability to work with a variety of electronic field and office equipment.
- Must have good communication and technical report and writing skills.
- Demonstrated organizational, time management skills.
- Availability of a reliable vehicle and a valid BC Driver's License.
- Ability to work in the field as well as flexible work hours and willingness to work evenings and on weekends.

Wage: \$31.51-\$42.63/hour or \$65,535 to \$88,665 annually

Participation in the group medical and pension programs after satisfying certain conditions.

Posted until filled.

Application Procedure: Interested candidates are invited to send a current resume and covering letter to:

David Leroux, Human Resources Manager
Okanagan Nation Alliance
#101-3535 Old Okanagan Hwy, Westbank BC V4T 3L7
Email: dleroux@syilx.org or Fax: (250) 707-0166

Thank you for your interest. **No phone calls please.** Only those shortlisted will be contacted.