



Employment Opportunity

WFN fosters a workplace environment that is diverse, inclusive, collaborative, healthy, and reflective of Syilx values and culture.



Archaeology Crew Member – Casual

Who We Are

Located within the traditional unceded territory of the syilx people, Westbank First Nation (WFN) is a progressive and prosperous self-governing First Nation. WFN is dedicated to promoting a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

Westbank First Nation values Equality, Honesty and Fairness, Respect, Integrity, Accountability and Transparency, Sustainability, Understanding, Confidentiality and Efficiency.

About this Opportunity

The Archaeology Crew Member will conduct archaeology and cultural based projects within Westbank First Nation's Area of Responsibility in accordance to Westbank First Nation Archaeology Directive. Applicants must have knowledge of and experience in archaeological site identification, artifact identification, vegetation identification, and wildlife identification. As well as knowledge and understanding of recording field notes, reading maps, and navigating back country locations. Applicants must have understanding and knowledge of Westbank First Nation culture and history. Westbank First Nation employs archaeology field crew workers for up to 40 hours per week, but this may vary with field schedules and projects, and their locations.

Want to know more? You will...

- Under the direction of Archaeology Supervisor, conducts field surveys and excavations within Westbank First Nation's Area of Responsibility and documents all work.
- Be responsible for recording and reporting location and nature of artifacts, archaeology features and other related archaeology site types.
- Be familiar with GIS, map analysis, ability to proficiently navigate in the back country
- Provide daily safety reports to Archaeology Office
- Ensure environmental and archaeological protection during all projects
- Write reports about archaeology findings, provide daily safety reports to Archaeology Supervisor
- Travel to the Eastern boundary of Westbank First Nation's Area of Responsibility

Community. Leadership. Pride.

Must Haves:

- Resource Inventory Standards Committee Certification, (RISC) for archaeology is required
- Post-Secondary course in Archaeology, Anthropology, First Nations/Indigenous Studies preferred
- Certification in Environmental Field Skills, Cultural Heritage Monitoring, and/or equivalent is considered an asset
- A minimum of one (1) year field experience in a similar work environment
- Must have a valid Class 5 or Class 7 BC Driver's License and a clean driver's abstract to be maintained annually prior to field season required
- Criminal Record Check with results acceptable to WFN
- Successful completion of WFN's workplace physical demands assessment

Perks of Working at WFN:

- Competitive compensation package including 3 weeks' vacation
- Extended Health Care (including Vision and Paramedical Services), Dental, Basic Life Insurance, Employee Assistance Program, and Health Spending Account
- Municipal Pension Plan membership
- Access to Big White Season Passes (Summer & Winter)
- Employee Recognition Program
- Access to LinkedIn Learning for Professional Development

Minimum starting wage for this position is \$23.88

Application Details:

To review the full job description and to learn more about Westbank First Nation please visit our website at <https://www.wfn.ca>.

All applications must be submitted through our [Employment Opportunities](#) page. Ensure you attach your cover letter and resume. Incomplete or late submissions will not be accepted.

This opportunity will close at midnight on Sunday, January 28, 2024.