

Penticton Indian Band

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Penticton, British Columbia
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Employment Opportunity

The Penticton Indian Band (PIB) is currently seeking an ambitious and qualified individual to fill the following position:

Position Title:	Secondary School Teacher	Classification:	PIB Teacher's Pay grid
Department:	PIB Education	Responsible To:	PIB Ed Centre Principal
Status:	Full-time, Term Position- August 27 th 2023- June 28 th 2024	Hours of Work:	Up to 35 hours per week
Responsible to:	PIB Education Centre Principal/Administrator		
Location:	PIB Education Centre		
Deadline:	Open Until Filled		

Job Summary:

Under the supervision of the Principal/Administrator at the PIB Education Centre, the Secondary Level Teacher position will provide quality-learning opportunities at the Secondary Level to support student intellectual, spiritual, physical, and emotional development by providing academic and other supports for student learning. This is a full-time, term teaching position with the possibility of extending to a permanent position pending a successful performance evaluation.

Core Competencies:

- Accountability
- Detail oriented
- Adaptability
- Communication
- Critical thinking
- Ethics & Integrity
- Decision making
- Leadership
- Organizational and Relationship Building
- Planning and organizing
- Teamwork

Duties/Responsibilities:

Job Responsibilities and Work Performed

- Provide, promote, and deliver an effective individualized multi-subject program for high school learners.
- Develop individualized education plans for specifically identified students when required.
- Develop and maintain yearly, monthly, and daily instructional plans. Submit yearly plans to the PIB Education Centre Principal.
- Prepare instructional materials, supplies and teaching aids for classroom use. Order instructional supplies for classroom use and maintain inventory when required.
- Be flexible with instructional techniques and delivery to meet the individual needs of students.
- Understand online instruction and the ability to deliver online modules.
- Maintain effective discipline and a safe learning environment in the classroom and other school sponsored events and project activities.
- Contribute to the professional development and enhancement of education by participating in professional development and cultural and educational events within the community.

- Attend staff meetings/ Work collaboratively with PIB Education team.
- Network and be knowledgeable of resources available to students for academic, emotional, mental, spiritual support.
- Maintain student records: attendance, evaluation, report cards, discipline and other documents required by the Ministry of Education, PIB Education Centre, and First Nation Education Steering Committee.
- Assess student achievement and provide progress reports.
- Develop and maintain communication with PIB Education Centre staff regarding the needs and progress of learners.
- Accept constructive performance evaluations and recognize the value of continuous self-evaluation and improvement regarding teaching methods, strategies, and lessons.
- Serve as a positive role model and mentor for students.
- Always ensure and maintain professional conduct and standards.
- Assist students with Career Planning/Exploration/Work Experience
- Maintain close working relationship with Language and Culture staff to create and carry out lessons that teach the Okanagan language and culture.
- Adhere to B.C. Curriculum in all courses delivered while adapting and introducing Okanagan Cultural and Language elements when possible.

Accountability

- Reports to the PIB Education Centre Principal/Administrator

Qualifications/Requirements:

Minimum Academic/Educational Requirements

- Bachelor of Education Degree or equivalent to B.C. Teaching Standards.
- Familiar with BC Curriculum at Secondary levels/Adult Dogwood Program

Other Certification, Licenses, Designations and/or Training

- Current British Columbia Teaching Certification
- Ongoing professional development training
- Pass a Criminal Records Check

Specific Job Skills and Levels

- Effective conflict management
- Effective academic programming and planning.
- Good organizational skills and effective interpersonal skills.
- Strong written and verbal communications skills.
- Experience in developing effective and flexible, individualized learning programs for alternative high school learners.
- Innovative and flexible.
- Strength based and Wholistic Approach
- Understanding of the Penticton Indian Band community
- Knowledge of Okanagan culture, some language, and willingness to learn more.

Minimum Level of Experience

- Two years of related work experience in teaching, preferably in a First Nation education setting

Assets:

- Experience working in Alternative Education Programs.
- Experience working in a First Nation Educational setting.
- Experience in working with Indigenous students at the secondary level is preferred.
- Background in special education
- Knowledge of Okanagan Syilx Language and Culture.
- Trauma Informed/Cultural Sensitivity Training

Working Conditions:

- Extended periods of sitting and/or standing.
- Manual dexterity required for use of desktop and peripherals.
- Safe and positive environment
- Drug and alcohol-free workplace
- Busy and stimulating

All Penticton Indian Band employees are encouraged to learn about the culture, language and customs of the Okanagan people and must be willing to continuously upgrade their skills and knowledge and further their formal education.

Preference will be given to qualified Aboriginal applicants as per section 21 of the Human Rights Code.

Deadline:

Open until filled

Send your Resume to Senior Manager, Human Resources

Rory Gabriel at jobs@pib.ca