

This position description describes the School Principal duties and responsibilities of this position and does not imply that they are the only duties and responsibilities to be performed.



POSITION DESCRIPTION

Position Title:	Okanagan Language Teacher	Classification:	14	Teacher Pay Grid
Department:	Education	Type:	Non-Management	
Status:	Full-time Permanent	Hours of work:	Mon – Fri 8:15 am to 4 pm	
Responsible To:	School Principal			
Location:	Outma Sqilx'w Cultural School, 291 Outma Sqilx'w Place, Penticton, BC			

Job Summary:

Under the supervision of the OSCS Principal, the Okanagan Language teacher position will support the Language and Culture team to offer a balanced education program that empowers students to be responsible for their own success as Syilx. The nsyilxcen teacher collaborates with the classroom teachers and other Okanagan Language teachers to ensure the language and culture of the Okanagan are taught. The nsyilxcen teacher will promote a positive and safe learning environment. It is also imperative that quality education is achieved for all students and is delivered through programs that integrate the Provincial curriculum and Okanagan culture and language.

Job Responsibilities and Work Performed

- Develop and deliver lesson plans for Okanagan Language and Culture aligning with Okanagan Language curriculum.
- Establish clear objectives for lessons, units, and projects and communicate those objectives to students.
- Develop and deliver culturally appropriate learning experiences for students
- Develop caring and supportive relationships with students.
- Provide role modelling regarding language and culture, ceremonies, and protocols.
- Maintain effective discipline and a safe learning environment in the classroom, on playing fields, playground, field trips, and school events.
- Observe and evaluate students' learning and prepare report cards
- Adapt teaching methods and instructional materials to meet students' varying needs, interests, and abilities.
- Confer with parents, guardians, teachers, counselors, and administrators in order to meet student needs
- Establish relationships and maintain communication with parents and/or guardians regarding the needs and progress of students.
- Attend professional development workshops, educational conferences, and teacher training workshops to maintain and improve professional competence.
- Attend staff meetings and serve on school committees as required.
- Attend School Based Team meetings to present student concerns.
- Provides, promotes, and delivers an effective instructional program. Strives to implement new ideas, techniques, and methods to enhance the quality of instruction and meet individual student needs.
- Works as a team player and is willing to cover for other teachers in emergencies.

***The successful applicant will be mentored by current Language and Culture teachers at OSCS and will gradually, over time, take on lesson planning, instruction, and evaluation.

Questions regarding the position can be emailed to OSCS Principal at edu.tgeorge@pib.ca. The successful applicant will have completed a criminal record check including vulnerable sector.

Reports to:

- OSCS School Principal

Accountability

Departmental operation manual(s) to be used:

- BC Ministry of Education Integrated Resources Packages
- Job descriptions/contacts
- School policy
- Human Resources policy
- OSCS Language and Culture Curriculum

Qualifications/Requirements:

Academic/Educational Assets

Knowledge:

- Provincial Curriculum from K-8
- OSCS Language and Culture Curriculum
- Semi-fluent or fluent in the Okanagan Language

Other Certification, Licenses, Designations and/or Training

- BCCT Language Teacher Certificate
- DSTC Program – Okanagan Language and Culture courses
- Paul Creek Curriculum Level One and/or Level Two
- Bachelor Degree in Arts, Sciences, Languages, or Education
- Specialize Training in alternate education settings.
- Understanding of the Penticton Indian Band community

**Send your Cover letter and Resume to Senior Manager, Human Resources
Rory Gabriel at jobs@pib.ca**