



Employment Opportunity

WFN fosters a workplace environment that is diverse, inclusive, collaborative, healthy, and reflective of Syilx values and culture.

Public Works Labourer I – Full Time

Who We Are

Located within the traditional unceded territory of the syilx people, Westbank First Nation (WFN) is a progressive and prosperous self-governing First Nation. WFN is dedicated to promoting a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.

Westbank First Nation values Equality, Honesty and Fairness, Respect, Integrity, Accountability and Transparency, Sustainability, Understanding, Confidentiality and Efficiency.

About this Opportunity

The Public Works Labourer I is responsible for performing the daily tasks required to assist in all aspects of outside maintenance operations, which includes: roads, drainage, landscape, cemetery maintenance & projects, snow removal, fleet and grounds maintenance as directed.

Want to know more? You will...

- Assist in the performance of a variety of maintenance tasks related to roads, bus stops, drainage systems, landscape projects and grounds maintenance including but not limited to digging, raking, weeding, pruning, mowing, trimming, clean-up, brush clearing, litter pick-up
- Operate equipment and power tools such as tamper, power rake, aerator, top dresser, lawn mower, weed-eater, pressure washer, saws, drills, miscellaneous hand tools, etc.
- Perform manual labour duties as part of the department's landscape and infrastructure maintenance activities and to assist fellow crewmembers to ensure economical, cost-effective, and efficient use of resources
- Perform specific administrative duties ie. Timesheets, HSE forms, leave requests, pre-trip inspection, etc.
- Perform other duties and responsibilities as necessary in the performance of the position, and as directed by the Supervisor

Must Haves:

- High school diploma or equivalent
- 1-3 years experience working in a civil or industrial construction and/or maintenance environment
- 1-3 years experience working with hand tools, power tools and/or heavy equipment
- Knowledge of computer basics (Word and Excel) as well as other electronic devices
- Ability to work outside in any type of weather

Community. Leadership. Pride.

- Criminal record check with results acceptable to WFN
- Valid Class 5 BC Driver's License and an annual driver's abstract in excellent standing which is to be submitted annually
- Successful completion of WFN's workplace physical assessment

Perks of Working at WFN:

- Competitive compensation package including 3 weeks' vacation
- Extended Health Care (including Vision and Paramedical Services), Dental, Basic Life Insurance, Employee Assistance Program, and Health Spending Account
- Municipal Pension Plan membership
- Access to Big White Season Passes (Summer & Winter)
- Employee Recognition Program
- Access to LinkedIn Learning for Professional Development

Minimum salary for this position is \$41,000

Application Details:

To review the full job description and to learn more about Westbank First Nation please visit our website at <https://www.wfn.ca>.

All applications must be submitted through our [Employment Opportunities](#) page. Ensure you attach your cover letter and resume. Incomplete or late submissions will not be accepted.

This opportunity will close at midnight on Sunday, December 3rdth, 2023.