



Job Posting

Position: Home Support Worker
Department: Community Health Services
Term: Temporary Full Time 24 – 32 Hours per week as required
Start date: ASAP (or until position is filled)
Wage: Commensurate with experience, as per salary range for Grade 3
Reports to: Community Health/Homecare Nurse

Role:

Under the direction of the Community Health/Home Care Nurse and the management of the Health and Social Director, the Home Support Worker is responsible for assigned duties related to in-home client care.

Key Responsibilities:

1. Perform all duties and responsibilities in accordance with the Upper Nicola Band policies, standards and procedures, and as directed by the Community Health/Home Care Nurse.
2. Provide general hygiene and personal care in accordance with the client's care plan.
3. Supervise, monitor and remind client of daily activities. Report any hazardous conditions.
4. Observe and report changes of a physical and/or behavioral nature to the Community Health/Home Care Nurse.
6. Assist with the preparation of healthy snacks and meals in client's home or at the health centre.
7. Assist with activities of daily living. Plan, provide and participate in designated activities.
9. Assist in maintaining a clean, in-home safe environment.
10. Provide transportation (as pre-approved by the Community Health/Home Care Nurse or Health & Social Director) for medical appointments and, if requested by the clients, accompany them into their appointment.
11. Document observations and care given on the client's record. Complete the client service sheets and submit these (signed by the client) to the Community Health/Home Care Nurse.

Qualifications/Experience:

1. Home Support/Resident Care Attendant Certificate is required. 2-3 years recent experience in home support is preferred.
2. Current First Aid Certificate/CPR required.
3. WHMIS training is required. Food Safe Certificate.
4. Basic Foot care is preferred.
5. Clear Criminal Record Check Required.

Knowledge/skills/abilities

1. Excellent personal care skills. Good housekeeping and homemaking skills.
2. Ability to communicate effectively, both verbally and in writing. Ability to organize and document work.
3. Physical ability to carry out the duties of the position. Must be caring, considerate and respectful of client needs.
4. Open to learning and taking direction. High personal standards of appearance / health. Ability to work independently without direct supervision.

Deadline: Open until filled Send cover letter and resume via mail or e-mail to:

HR

Upper Nicola Band – General Delivery

Douglas Lake, BC V0E 1S0 Tel: 250-350-3342

hr@uppernicola.com

Upper Nicola Band thanks all applicants. Only those short-listed will be contacted.