



# Okanagan Nation Alliance

101 – 3535, Old Okanagan Highway, Westbank, BC V4T 3L7  
Phone (250) 707-0095 Fax (250)707-0166 [www.syilx.org](http://www.syilx.org)

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## EMPLOYMENT OPPORTUNITY –

### *Fisheries Biologist 4*

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the Syilx Okanagan Nation title and rights. Further, the ONA is charged with providing members with a forum to discuss and form positions of common concern.

The ONA is seeking to employ a skilled and experienced individual to work as a Fisheries Biologist 4. The Biologist will undertake duties within the Okanagan Territory, with an office site in Westbank. The successful applicant should be comfortable working in a fast-paced and dynamic environment, supervise junior and intermediate staff, be able to work independently, and have excellent planning and communication skills.

#### **Key Duties and Responsibilities:**

- Provide authoritative information and advice to identify technical issues in policies, strategies, standards and methodologies
- Liaise with government agencies, contractors and other partners on a technical project specific basis
- Assist department with strategic planning, economic development and annual work plan
- Design, plan and undertake complex scientific projects to create enhanced knowledge, understanding, concepts and methodologies in fisheries
- Participate/Chair in scientific departmental, interdepartmental, committees and working groups to promote Fisheries and contribute to and support the development of legislation, regulations, policies and standards
- Collaborate and negotiate projects, proposals, partnerships and funding agreements
- Other duties as required

#### **Qualifications and Experience:**

- A Master's degree in Science, preferable fisheries related studies and a minimum 3 years supervisory and related work experience
- Eligibility for Registered Professional Designation
- Extensive knowledge of fish management and related challenges facing First Nations, including experience working with First Nations organization
- Strong knowledge of various government Fisheries and related policies
- Strong experience with scientific sampling theory and techniques
- Ability to create reports and complete planning and policy development
- Must have excellent interpersonal, communication and technical writing skills
- Excellent negotiation and supervisory skills to lead an interdisciplinary team of professionals and trainees in complex tasks
- A reliable vehicle and valid driver's license are requirements
- Must be experienced and feel safe working in and around rivers, streams and lakes. First Aid Level 1 and Transportation Endorsement, Swift Water Rescue Certification, Small Domestic Vessel Basic Safety (SDVBS), Small Vessel Operator Proficiency (SVOP) certification, backpack electrofishing certification is an asset.
- Preference will be given to qualified applicants of Aboriginal ancestry

**Term:** Full time position 40 hours/week, with flexible work hours (e.g. some evenings and weekends may be required).

**Application Procedures:** Interested candidates are invited to send a current resumé and covering letter to:

#101 – 3535 Old Okanagan Hwy, Westbank BC, V4T 3L7.

Email: [fishadmin@syilx.org](mailto:fishadmin@syilx.org) or Fax: 250-707-0166

**THE COMPETITION IS POSTED UNTIL FILLED.**

**Wage Range: \$35.23 - \$47.66**

Thank you for your interest. **No Phone Calls Please.** Only those shortlisted will be contacted.