



# Okanagan Nation Alliance

101 – 3535, Old Okanagan Highway, Westbank, BC V4T 3L7  
Phone (250) 707-0095 Fax (250)707-0166 [www.syilx.org](http://www.syilx.org)

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## **EMPLOYMENT OPPORTUNITY Fisheries Biologist 2**

The Okanagan Nation Alliance (ONA) is the Tribal Council for the Syilx Okanagan Nation. The ONA's mandate is to advance, assert, support and preserve the Syilx Okanagan Nation title and rights. Further, the Fisheries Department's mandate is the conservation, protection, restoration, and enhancement of indigenous fisheries (anadromous and resident) and aquatic resources within Okanagan Nation Territory.

The ONA is seeking to employ a skilled and experienced individual to work as a Fisheries Biologist 2 to carry out duties in the Okanagan and Columbia River Basins, with project and work sites primarily in the Okanagan and based out of Penticton, BC. The successful applicant should be comfortable working in a fast-paced and dynamic environment, supervise field crews, be able to work independently, have excellent problem solving skills, and have an aptitude for data analysis and biometry.

### **Key Duties and Responsibilities:**

- Project and contract management, study design, budgeting, and equipment purchasing and maintenance.
- Coordination and implementation of fisheries projects with emphasis on Passive Integrated Transponder (PIT) tag data management, PIT array maintenance, and data analysis.
- Quality control and management of large, multi-year datasets
- Analysis and interpretation of monitoring data with emphasis on mark-recapture and Cormack-Jolly-Seber modeling.
- Identify and develop fisheries proposals and projects
- Preparation and review of scientific technical reports
- Supervision and training of junior staff
- Liaise with government agencies, contractors, and other partners on technical projects.
- Represent the Okanagan Nation on technical committees, presenting information and providing technical advice
- Other duties as required

### **Qualifications and Experience:**

- A Bachelor of Science degree in a natural resources related field with a minimum 3 years fisheries, natural resource, or related experience
- Demonstrated experience presenting at workshops/conferences, overseeing of work plans, field work, reporting and budgets
- Proficient scientific and technical writing skills are essential
- BC Class 5 Driver's License (or equivalent) is an asset
- First Aid Level 1, Swift Water Rescue Certification, Pleasure Craft Operators Card and other applicable safety training are assets.
- Must be comfortable and feel safe working in and around water and working in all weather conditions.
- Willingness to work evenings and weekends as required

- Willingness to travel to work sites, including US locations
- Preference will be given to qualified applicants of Aboriginal ancestry

**Hours:** Full Time, Term position 40 hours per week

**Location:** Penticton, BC

**Application Procedures:** Interested candidates are invited to forward a current resume and covering letter to:

**Human Resources**

Okanagan Nation Alliance

#101 – 3535 Old Okanagan Hwy, Westbank BC, V4T 3L7.

Email: FisheriesHR@syilx.org Fax: (250) 707-0166

**Competition Open until Filled.**

Thank you for your interest. **No Phone Calls Please** only those short-listed will be contacted.